



2025 IMPACT DAY

IMPACT | ENGAGE | IMPROVE

## Starsight

### **Powering People**

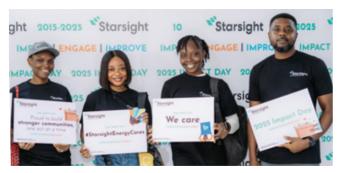
We are committed to active community participation and social good through our social principle, 'Powering People'. We focus on **generating clean energy for Africa's future** while empowering the communities we serve. Our core mission emphasises **Impact**, **Engage**, and **Improve**, as we work to create measurable changes that address real social, economic, and environmental challenges.

Collaboration is vital in driving meaningful change. By supporting various community initiatives through volunteering and shared goals, we enable individuals to contribute to building a better future. We believe everyone has a role in this process.

Our investment in individuals, partnerships, and programs fosters stronger, more inclusive communities. Through these efforts, we are dedicated to developing sustainable solutions that improve lives and lay the groundwork for a brighter future.

















#### **Partnering for Impact**



The Lagos Food Bank's TEFAP Program provides critical food relief to families in over 170 communities across Lagos. Starsight Energy's support through employee participation and resource contribution strengthened the effort to combat hunger and raised awareness of hidden poverty.

As the Lagos Food Bank Team put it, "Starsight Energy's commitment to social impact was demonstrated through this partnership. By contributing their time, resources, and presence, their employees helped create a meaningful experience for our beneficiaries and further amplified the mission of fighting food insecurity."



# Starsight

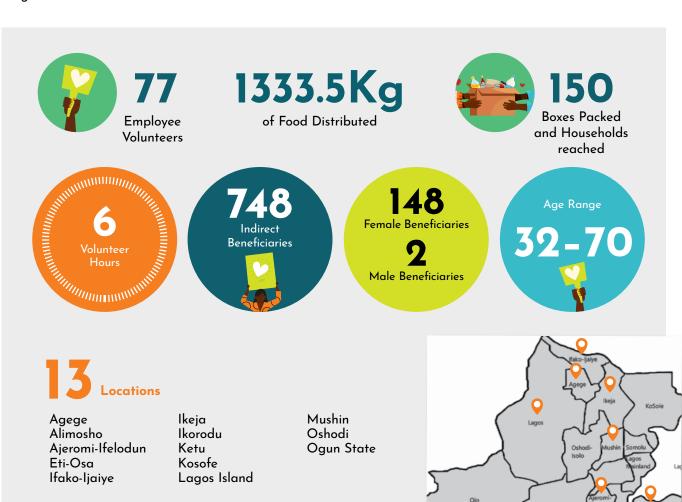
### **Our Initiative**

Our 2025 Impact Day brought employees together to create meaningful change and support our CSR goals. This year, we focused on food insecurity through our Care Boxes in partnership with the Lagos Food Bank Initiative. Employees helped distribute essential food items to low-income households, promoting well-being and community resilience.





Volunteers came together to pack and distribute Care Boxes, offering essential support to those in need. This initiative showcased the power of community, delivering hope and resources to individuals and families facing tough times.





### From Our Volunteers

Giving to society gave me a sense of purpose and reminded me to improve my culture of care

Olayinka, Analytics



I enjoyed seeing the faces of the beneficiaries when they received the boxes

Imoh, Audit & Design

Packing and handling the boxes to the beneficiaries made me very happy

Nwamaka, HR Giving out the items to beneficiaries was the highlight of the day, seeing them happy was great

Paul, Customer Service

I enjoyed interacting with the beneficiaries, my colleagues and LFBI volunteers

Victor, Construction

It was a very impactful day, I had fun and was proud of the team for all we achieved

Bukola, Finance

I enjoyed every moment of it Comfort, HSE The whole day was euphoric, coming together for a good cause. I can't wait for next year

Shalewa, Marketing & Communications



Everything was a blast, I found the day very meaninaful

Obehi, Procurement Gifting the beneficiaries and seeing their smiles on the day, made me so happy

Gideon, C&I

#### Our Past and our Future

We have consistently demonstrated our commitment to corporate social responsibility through meaningful contributions to causes that matter. Among the organisations we have supported are:





These donations reflect our dedication to fostering community development and enhancing the lives of individuals and organisations in need. The funds are directed toward advancing their missions and positively impacting the communities they serve.







Our ongoing initiatives, such as Impact Day, highlight the power of collective action and the importance of giving back. As we look ahead, we remain committed to making social impact a lasting part of our culture.

Together, we impact, engage and improve.



# Generating clean energy for Africa's future.

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